

# MES Vasant Joshi College of Arts & Commerce, Zuarinagar -Goa

On behalf of M.E.S. Vasant Joshi College of Arts & Commerce, Zuarinagar Goa, an attempt was made to understand whether the graduates of our college are industry/organization compatible and what needs to be done further. Altogether there were Eight responses from different organizations.

Invicta Esolutions Pvt Ltd

Invicta eSolutions Pvt Ltd, Margao

Mody Autocorp Pvt Ltd

Emonics technology Pvt Ltd. Office no. 415, 4th floor Grand imperial Patto Panjim Goa

MARINETECH SHIP MANAGERS & SURVEYORS PVT LTD.

Hiralal and Co.

DISCOVERIES QUINTESSENTIAL, kamat towers , patto plaza ,office 414.

Paradeep Phosphates Ltd Zuarinagar Goa

1. The feedback shows the observations as follows. 1. Among the respondents there were 12.5% Under Graduates, 12.5% Graduates. 37.5% BBA, 37.5% BBA in Shipping and logistics.

Employee's highest qualification

8 responses

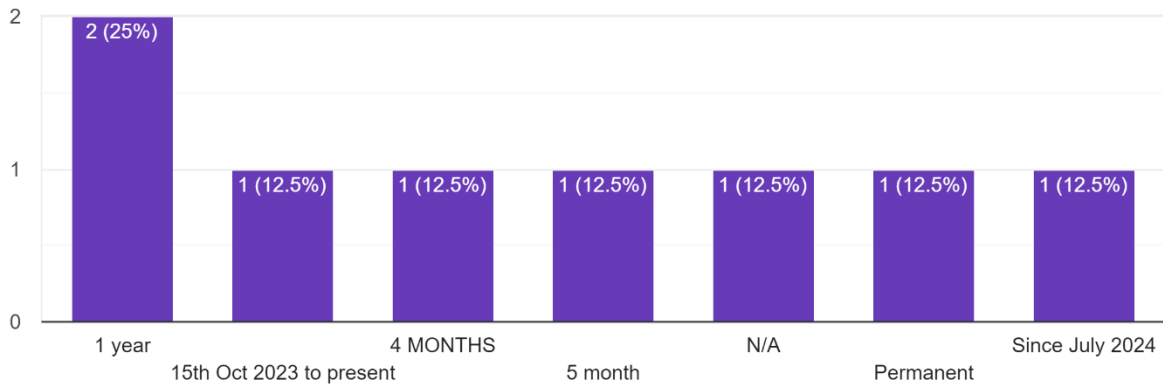


2. The bar chart shows the duration of present employment for eight respondents. It breaks down like this: 1 year: 25%, Various other lengths (4 months:1, 5 months:1, since

15th October 2024:1, etc.): each making up 12.5%The chart gives insight into how long people have been in their current jobs, with 1 year being the most common duration.

### Duration of present employment

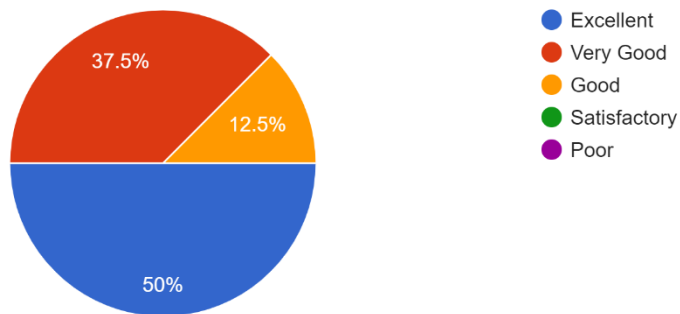
8 responses



- The pie chart shows the levels of domain knowledge among 8 respondents. Here's the breakdown: Excellent:50%, Very Good: 37.5%, Good: 12.5%. No one rated their knowledge as "Satisfactory" or "Poor." This gives us a clear picture that most respondents consider their domain knowledge to be very strong.

### Level of Domain knowledge

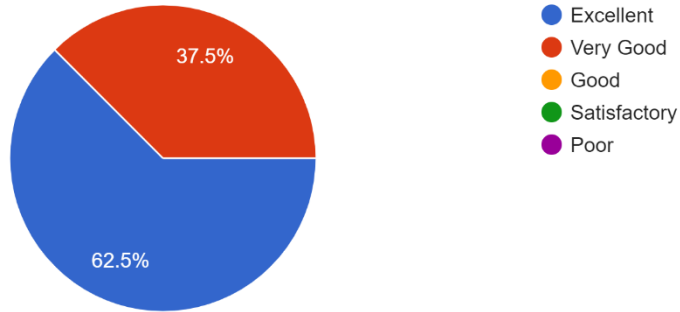
8 responses



- The pie chart titled "Ability to translate theoretical knowledge Excellent in real time situation" illustrates how 8 respondents rated their ability to apply theoretical knowledge in real-life situations. **Excellent:** 62.5%, **Very Good:** 37.5%.

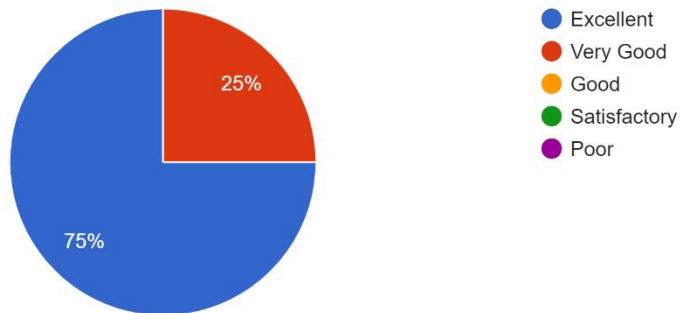
No one rated their ability as "Good," "Satisfactory," or "Poor." This implies a strong confidence in their practical application skills.

Ability to translate theoretical knowledge Excellent in real time situation  
8 responses



5. The pie chart titled "Allied Knowledge (Computer Knowledge etc)" shows the breakdown of responses from 8 people regarding their allied knowledge:**Excellent:** 62.5% (blue)**Very Good:** 37.5% (red).No respondents rated their knowledge as "Good," "Satisfactory," or "Poor."

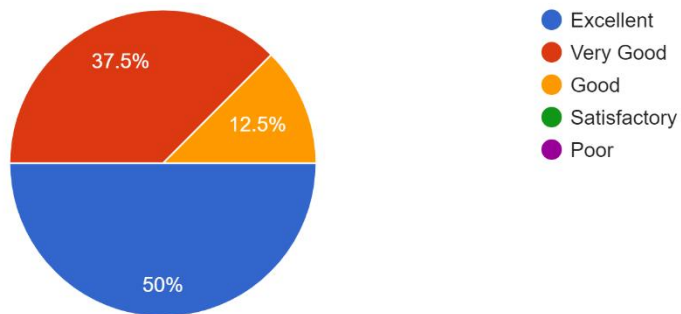
Allied knowledge (Computer Knowledge etc)  
8 responses



6. The pie chart is titled "Willingness to take responsibility" and is based on 8 responses. Here's the breakdown:**Excellent:** 50% (blue),**Very Good:** 37.5% (red),**Good:** 12.5% (orange).No one rated themselves as "Satisfactory" or "Poor."

### Willingness to take responsibility

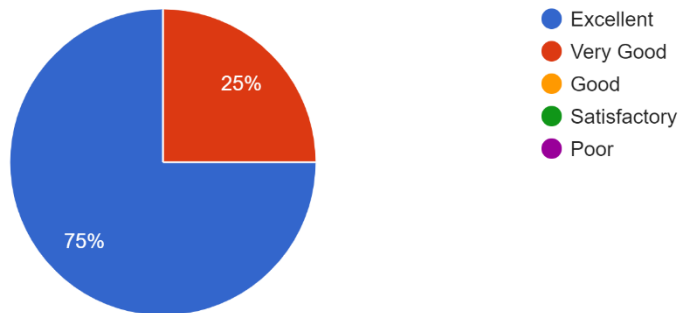
8 responses



7. The pie chart is titled "Ability to learn new things" based on 8 responses. Here's the breakdown: **Excellent:** 75% (blue), **Very Good:** 25% (red). The chart doesn't show any responses for "Good," "Satisfactory," or "Poor." Seems like most people feel pretty confident in their ability to pick up new skills!

### Ability to learn new things

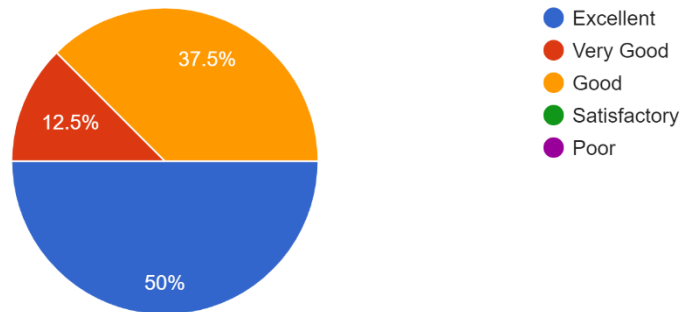
8 responses



8. The pie chart is titled "Ability to take risk" and is based on 8 responses. Here's the breakdown: **Excellent:** 50% (blue), **Very Good:** 12.5% (red), **Good:** 37.5% (orange). No one rated their risk-taking ability as "Satisfactory" or "Poor." Looks like most people feel pretty confident in their ability to take risks!

### Ability to take risk

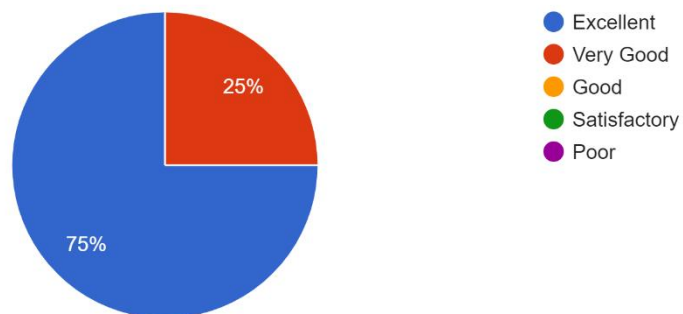
8 responses



9. The pie chart is titled "Ability to work in team" based on 8 responses. Here's the breakdown: **Excellent: 75%** (blue), **Very Good: 25%** (red). No one rated their team-working ability as "Good," "Satisfactory," or "Poor."

### Ability to work in team

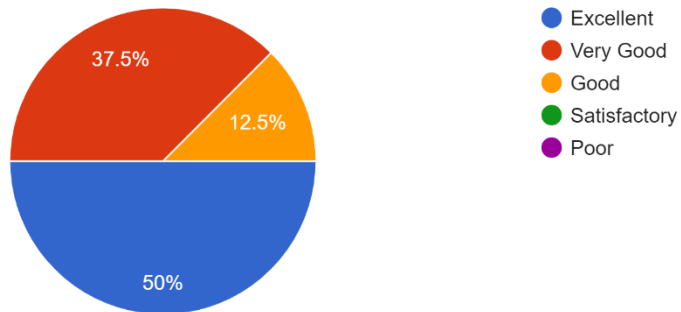
8 responses



10. The pie chart is titled "Oral and Written Communication Skills" and represents responses from 8 individuals. Here's the summary: **Excellent: 50%** (blue), **Very Good: 37.5%** (red), **Good: 12.5%** (orange). There are no responses for "Satisfactory" or "Poor."

### Oral and Written Communication skills

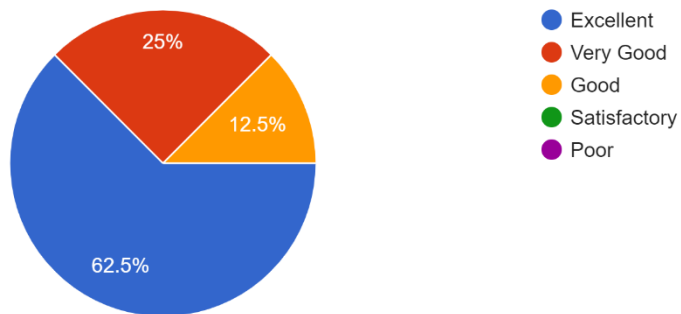
8 responses



11. The pie chart titled "Professional ethics like Punctuality and commitment" summarizes the ratings from 8 respondents as follows: **Excellent**: 62.5% (blue), **Very Good**: 25% (red), **Good**: 12.5% (orange). No one rated these ethics as "Satisfactory" or "Poor."

### Professional ethics like Punctuality and commitment

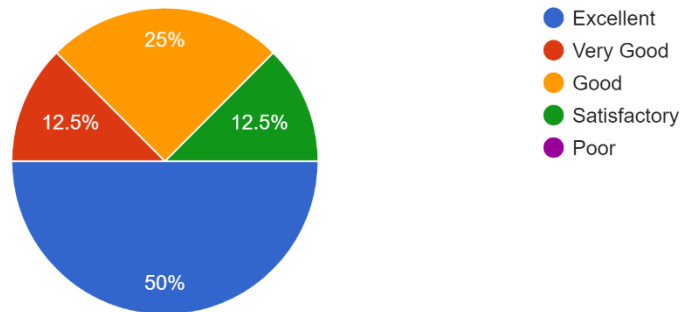
8 responses



12. The pie chart titled "Is the employee sensitive to social responsibility and moral values?" shows responses from 8 people. Here's the breakdown: **Excellent**: 50% (blue), **Good**: 25% (orange), **Very Good**: 12.5% (red), **Satisfactory**: 12.5% (green), **Poor**: 0%. Looks like most respondents think very highly of this employee's sensitivity to social responsibility and moral values.

Is the employee sensitive to the social responsibility and moral values?

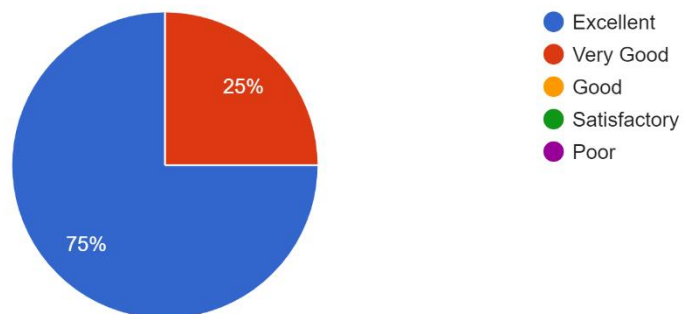
8 responses



13. The pie chart titled "Overall impression of the employee" shows responses from 8 individuals. Here's the breakdown:**Excellent:** 75% (blue),**Very Good:** 25% (red).No responses for "Good," "Satisfactory," or "Poor."

Overall impression of the employee

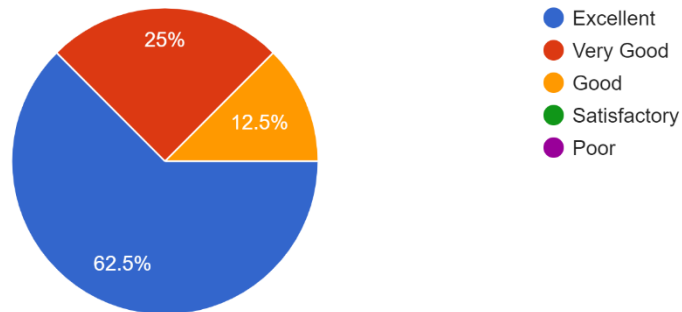
8 responses



14. The pie chart, titled "Do you see a future for this employee in your organisation?", is based on responses from 8 individuals. Here's the breakdown:**Excellent:** 62.5% (blue),**Very Good:** 25% (red),**Good:** 12.5% (orange).There were no responses for "Satisfactory" or "Poor."

Do you see a future for this employee in your organisation

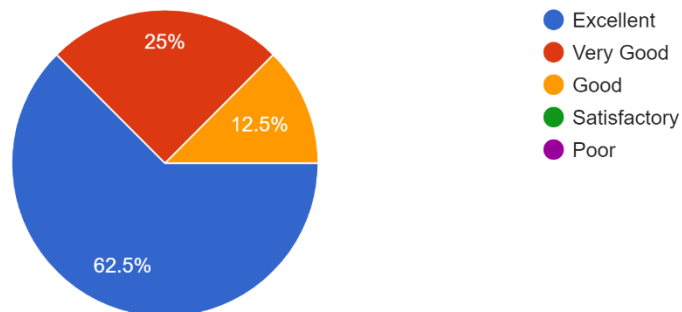
8 responses



15. The pie chart titled "Individual compatibility to organizational work culture" reflects responses from 8 individuals:**Excellent:** 62.5% (blue),**Very Good:** 25% (red),**Good:** 12.5% (orange).No one rated their compatibility as "Satisfactory" or "Poor."

Individual compatibility to organizational work culture

8 responses



## 16. Points and suggestions for improvement

Patience & Confidence

Technical skills

physical knowledge, new policies

Fresher hence needs to learn all the requirement for HR function which he currently does.

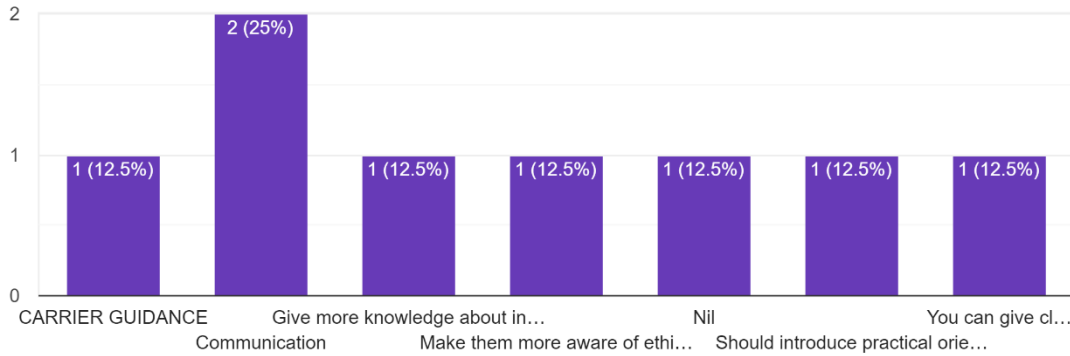
17. The bar chart titled "What can college do to enhance their skills/employability?" shows suggestions from 8 respondents. Here's the breakdown:**Communication:** 25% (2 responses) **Carrier Guidance:** 12.5% (1 response),**Give more knowledge about...:** 12.5% (1 response) ,**Make them more aware of ethi...:** 12.5% (1 response),**Nil:** 12.5% (1 response),**Should introduce practical orie...:** 12.5% (1 response),**You can give cl...:** 12.5% (1 response)".



Communication" was the top suggestion with 25% of the responses. The rest were pretty evenly spread out.

What can college do to enhance their skills/employability?

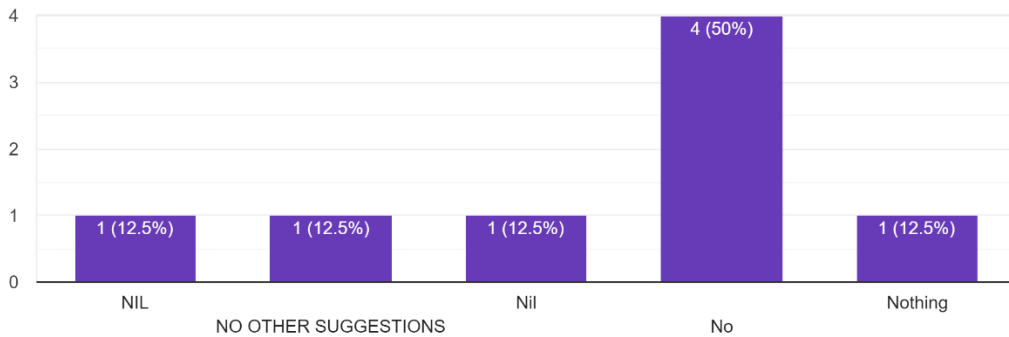
8 responses



18. The bar chart titled "Any other suggestions:" shows responses from 8 individuals. Here's the breakdown: NIL: 12.5% (1 response), NO OTHER SUGGESTIONS: 12.5% (1 response), Nil: 12.5% (1 response), No: 50% (4 responses), Nothing: 12.5% (1 response)

Any other suggestions:

8 responses



Mamat