

7.2. BEST PRACTICE 2

Academic Year: 2023-24

Name of College: M.E.S. Vasant Joshi College of Arts and Commerce, Zuarinagar, Goa

1. Title of the Practice

Gender Policy initiatives

2. Objectives of the Practice

To further our commitment to promoting Gender Equality (SDG 5) on the College campus

3. The Context

Our Gender Policy promotes equality, prevents discrimination, and addresses gender-based issues to ensure a safe, supportive learning environment where students can thrive academically and personally, regardless of gender.

4. The Practice

Our gender policy initiatives supplement the Gender Champion Cell (implemented by Goa University) established in 2017-18. The policy initiatives are focused on:

- Equal opportunity and fair treatment in academic and cocurricular activities
- Gender Sensitivity and Awareness initiatives
- Gender-specific Health and Well-being initiatives
- Education Programs
- Support system
- Community engagement initiatives

5. Evidence of Success

Evidence includes the policy document and activity reports demonstrating the implementation of awareness programs, workshops, and discussions. Student participation in these activities indicates increased awareness and engagement around gender issues on campus.

6. Problems Encountered and Resources Required

Problems:

- Lack of understanding and scope of gender issues among students



- Time constraints

Resources required:

- Financial requirement
- Consistent faculty training

7. Notes (Optional)

Institutions can adopt such policies to suit their unique campus culture and engage all stakeholders in promoting gender equality. This would help create a more inclusive and empowered community.

Any other information:

By adopting these initiatives, educational institutions can take significant steps towards achieving gender parity and fostering a safe and respectful learning environment for everyone.

This would:

- Promote fair treatment, equal opportunities and eliminate gender discrimination.
- Provide a gender-balanced approach to student participation in academic and co-curricular activities.
- Create awareness to combat gender stereotypes, fostering a culture of respect and inclusion.
- Address gender issues, empower marginalized genders, and promote gender equity.
- Create a safe and supportive environment, addressing gender-related concerns among students.




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