

M.E.S Vasant Joshi College of Arts & Commerce, Zuarinagar-Goa

Date: 15.04.2024

Equal Opportunity Cell (EOC) of MES Vasant Joshi College of Arts & Commerce is constituted as follows:

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|-------------------------------------|--------------------------------------|
| 1) Dr. Manasvi M. Kamat (Principal) | : Chairperson |
| 2) Dr. Savia Mendes | : Convenor |
| 3) Ms. Sanjana S. Halarnkar | : Member (SC Incharge) |
| 4) Mr. Narendra Gaonkar | : Member (ST Incharge) |
| 5) Ms. Shveta Desai | : Member (PwD Incharge) |
| 6) Dr. Deepak D. Gosavi | : Member (OBC Incharge) |
| 7) Dr. Savia Mendes | : Member (General Category Incharge) |
| 8) Mr. Yaseer Hussain | : Member (Minority Incharge) |
| 9) Ms. Vandana Tendulkar | : Member (Retd. Judge) |

• INTRODUCTION

The Murgaoon Education Society's Vasant Joshi College of Arts and Commerce, Zuarinagar-Goa has an Equal Opportunity Cell (EOC), to aid and advise the students and staff belonging to marginalized sections including the scheduled castes, scheduled tribes, other backward communities, minority communities, persons with disabilities, and women.

• Objectives

1. To ensure that every marginalized and vulnerable group related to the institution is entitled to equal opportunity
2. Ensure social justice for all sections and groups connected to the institution
3. Conduct various activities to ensure equal opportunities and social justice.
4. Ensure proper and timely implementation of the Reservation policy of the Government.
5. To implement various schemes meant for the students and staff from the marginalized sections of society.
6. To create awareness related to various policies, schemes, rights, programs, rules, and regulations for the marginalized sections of society.
7. To provide financial assistance for marginalized sections of society as per the existing regulations of the Government.
8. To provide technical support in availing benefits of various schemes and programs of the Government and Non-Government agencies.



9. To address various issues related to discrimination of marginalized sections of society.
10. To conduct any such activity meant for the advancement of the marginalized sections of society.

• Scope of activities

The terms of reference wherein the Equal Opportunity Cell of the college may undertake activities are *inter alia* as under:

1. To work out suitable programs/ schemes, including Remedial Courses, for improving the performance of students from marginalized sections and/ or to monitor the implementation of such programs/ schemes.
2. To establish coordination with Government and other funding agencies including Public Sector Undertakings, Public Sector Banks, NGOs, Corporates to mobilize financial and other resources required for the educational empowerment of students from marginalized sections.
3. To provide information and act as a counselling-cum-guidance center for students belonging to the marginalized sections, especially about academic, financial, and other matters.
4. To help create a socially conducive atmosphere for the growth of healthy interpersonal relations among students from marginalized sections and various social backgrounds.
5. To help develop cordial interpersonal relationships between teachers and students from marginalized sections for academic interaction and extra-curricular activities.
6. To extend help/ support to the students from marginalized sections to overcome problems and barriers emanating from discrimination at any level within its mandate.
7. To organize or conduct seminars/ symposia/ workshops/ conferences/ exhibitions, etc. from time to time on issues of contemporary significance for empowering, educationally and culturally, students belonging to the marginalized sections.
8. To organize commemorative days, and birth and death anniversaries of famous personalities who inculcated democratic values like equality and justice.

• Activities suggested for Cells

Common activities

1. Awareness session on reservation
2. Awareness session on various schemes of Government
3. Workshop on the rights of marginalized sections of society



4. Workshop/Certificate Course on Human Rights
5. Certificate Course on Human Rights/Indian Constitution
6. Session on scholarships
7. Session on complaint/Dispute redressal of marginalized sections of society

Specific activities for cells

1. SC
 - a. Birth Anniversary of Dr. Ambedkar
 - b. Session on Rights and Atrocities on SC
2. ST
 - a. Birth Anniversary of Birsa Munda
 - b. Session on Rights and Atrocities on ST
3. OBC
 - a. Birth Anniversary of Jyotiba Phule
 - b. Session on scope for reservation for OBC for education and employment
4. Minority
 - a. Session on schemes for minorities for education and employment
 - b. Scope for reservation of minorities
5. Women
 - a. Birth Anniversary of Savitribai Phule
 - b. Session on harassment at the workplace
 - c. Rights of Women at the Workplace
6. PwD
 - a. Rights of PwD
 - b. Schemes for PwD



Manasvi M. Kamat
15/04/24
Dr. Manasvi M. Kamat
Principal