

MINUTES OF THE THIRD IQAC MEETING

The third meeting of the IQAC for the academic year 2022-23 will be held on Friday 20th January 2023 at 02.30 p.m. at Visiting lounge, MES College campus

The agenda of the meeting is as following:

1. Welcome Address - Dr. Manasvi M Kamat (Principal)
2. Review of activities conducted from October, 2022 to December, 2022– Mrs.Rochana Kharangate (Coordinator)
3. Any other business with the permission of the Chair

The following members were present for the meeting:

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| 1. Principal Dr. Manasvi M. Kamat | - Chairperson |
| 2. Professor Manoj Kamat (Principal, Shree Mallikarjun College) | - Member |
| 3. Ms. Shveta Desai – Assistant Professor | - Member |
| 4. Ms. Maria Fatima Dcosta – Assistant Professor | - Member |
| 5. Ms. Sonali Phadte – Jr. Stenographer, MES College | - Member |
| 6. Mr. Shivanand Naik– UDC, MES College | - Member |
| 7. Mrs. Rochana Kharangate, Associate Professor | - Co-ordinator |

The Principal Dr. Manasvi M. Kamat began the session by welcoming the members present.

Mrs. Rochana Kharangate presented a review of the activities which were conducted from October, 2022 to December, 2022. The activities were as follows:

Review of Activities conducted from October 2022 to December 2022

CRITERION II (TEACHING, LEARNING AND EVALUATION)

- Semester lecture plans compliance prepared as per the guidelines of DHE
- Faculty involved in the development of e – content for learning initiatives by DISHTAVO, GOA (Digital Integrated System for Holistic Teaching & Virtual Orientations) in the local language Konkani and English
- Exams conducted for Semester I, III, V in NOVEMBER 2022

CRITERION III (RESEARCH, INNOVATIONS AND EXTENSION)

Dr. Sonal Thakker (Sociology)

- Presented a research paper titled ‘Repatriates in Goa: A study of their Relocation and Reintegration’ which was awarded as the best paper at the 14th Karnataka National Sociology Conference organised by the Karnataka Sociology Association held at Kuvempu University, Shimoga – Karnataka on 09 -10 November 2022.
- Paper publication, title - “Reverse Migration in Goa: A study of its socio-economic implications” in an edited book “Migrants and Displaced Amid Covid-19 – Issues, challenges and policy options” publisher - adroit publisher, New Delhi. ISBN number - 978-81-87393. November 2022.

RESEARCH

Ms. Gulshan Mullah (Sociology)

- Presented a research paper titled “Online Leaching and Learning in the new normal”, at the 14th Karnataka sociology conference organised by Karnataka Sociology Association held at Kuvempu University, Shimoga – Karnataka on 09 -10 November 2022.

Ms. Heena Kawsar Shaikh Shabali (Sociology)

- Presented a research paper titled “Women in the Grassroot Governance of Goa” in the national level seminar on ‘Women Leadership in Decentralised Governance’ held at the institute for Social & Economic Change, Bangalore on 03 & 04 November, 2022.

Dr. Semele Sardessai (BBA)

- Resource person for FDP on ‘Unveiling The Research Domain’ at V. M. Salgaocar Institute of International Hospitality Education, Manora, Rais, Goa on 18th October, 2022

Ms. Madhumeeta Dhar (Commerce)

- Invited as a resource person on the topic “Practical Aspects On International Trade” organized by Post Graduate Department Of Commerce Of Goa Vidyaprasarak Mandal’s Gopal Govind Poy Raiturcar College Or Commerce & Economics, Ponda-go, October 2022

A Faculty Development Programme (FDP) on preparation for NAAC accreditation at various levels was organized by the IQAC of the college from 09-14 November, 2022 in the M.S. Kamat hall. The objective was to allow engagement of faculty members with experts who will guide in various levels of NAAC accreditation process of the institution.

EXTENSION ACTIVITIES

Sr.No.	Date	Topic	No. of Students
NCC Army Girls and Boys Unit			
01	02 nd October, 2022	Cleanliness drive was organized in Vidyannagar colony	28 cadets
NCC Army Boys Unit and Naval Wing			
02	09 th December 2022	Blood donation drive in collaboration with HDFC and ex NCC alumni association	

Activities of the Nature Club & Resource Management Cell

- Oversaw the harvesting of the next batch of vermicompost. Approximately 120 kgs of vermicompost was harvested which was sold to the staff and community at a rate Rs. 25 per kg
- The aerobic composting which was initiated using dry leaves from the campus, cow dung and vegetable and fruit waste brought by faculty members was harvested. Approximately 20 kgs of compost was harvested which will be used for the plants on the campus
- The cell in association with FERC and BBA conducted a biodiversity walk at M.E.S college campus on 02nd December 2022. Ms. Sraddha Rangnekar of FERC was the resource person. Five students participated in the activity.
- The cell and the NSS unit of the college in association with FERC initiated a pilot study on waste management. 10 volunteers participated. The project involved collection of used milk packets from the college staff. The volunteers collected 2553 milk packets over a span of 15 days.
- The students of FYBBA collected e-waste as a joint activity of BBA department, the nature club and resource management cell of M.E.S college and handed over the e-waste to global e-waste management system for proper disposal on 10th November 2022.

Golden Jubilee Extension Activity

- Children's day celebration by the staff of M.E.S college on 14th November 2022 at Asha Sadan Social Centre Sasmolem, Baina, Vasco-Goa where games were conducted and gifts were distributed
- 'Joy of giving' was celebrated at St. John's Cross Convent Social Centre Sarfona, Sancoale on 21st November, 2022
- 'Joy of giving' was celebrated at the adopted Aganwadi at Zari, Sancoale under nep on 30th November, 2022
- 'Joy of giving' was celebrated at OLD AGE HOME at Bogmalo on 8st December, 2022
- Assistant professors, Mr. Motilal Pednekar and Dr. Kirti Tyagi took a session for 12th std. Students of Shree Shantadurga HSS, Cortalim on 17th Dec, 2022 on career prospects in the shipping & logistics industry.

WORKSHOPS / SESSIONS ORGANIZED

Sr.No	Name	Dept	Resource Person	Date	No. of Participants	Males	Females
1	Session on ERP – SAP Analyst CommScope	BCA	Ms. Archana Barve, Analyst, HRIS	03-10-22	58	51	7
2	Session on Artificial Intelligence	BCA	Ms. Sunaya Shirodkar, Founder, Director at Asier Solutions	04-10-22	58	51	7
3	National level webinar on the topic, "Enhancing Inner Peace Through Mindfulness", to commemorate World	Health Centre in association with Counselling Cell	Mrs. Nirmala Rebello, Consulting Psychologist	10-10-22	50	6	44

	Mental Health Day							
4	Workshop on Women's Wellness & Fitness	Women's Cell Jyoti	Ms. Anagha Kamat Sambary	10-10-22	50	9	41	
5	Workshop on Self-Defence	Women's Cell Jyoti	Mr. Suraj Paradkar and five assistant instructors	11-10-22	45	22	23	
6	Workshop on "Empowering Women for Household Maintenance"	Women's Cell Jyoti	Mr. Vitoba Velip and Mr. Sanjay Harmalkar	11-10-22	74	36	38	
7	Workshop on 'Professional Ethics at the Workplace'	Value Education Cell in association with the NSS Unit of the college	Mr. Deependra Chumble, HR Consultant	13-10-22	68	19	49	
8	Talk on My Legal Rights: An Awareness Program	Sociology Department	Advocate Emidio Pinho	15-10-22	109	31	78	
9	Talk on Road Safety Awareness Action	Consumer Welfare Cell and NSS UNIT	Police Inspector Mr. Shailesh Narvekar	15-10-22	58			
10	Workshop on "To identify Fake/Predatory/Cloned Journals in Academics" for the Faculty Members	M.E.S College Library Advisory Committee	Dr. Jayprakash H. Librarian, DM's College of Arts, Science and Commerce, Assagao Mapusa Goa	18-10-22	46	Faculty Members		
11	Lecture on Environmental Protection – New Challenges in Dealing with Ocean Pollution	NCC Naval Unit and NCC Army Boys and Girls Unit	Assistant Commandant Sandeep Giri from the Goa Coast Guard Campus.	19-10-22	42	13	29	
12	"Career Orientation Session" in association with BNI Foundation as a part of Future Leaders Week	Entrepreneurship Hub	Mr. Pradyumna P Kulkarni, BNI Foundation Coordinator	19-10-22	144	74	70	
13	National Level Webinar titled, "Role of Data Analytics in Actuarial Science" for the students of 11th and 12 th Science/Commerce students with Mathematics background, also for B.Com., B.Sc., B.C.A., B.A. students and Faculties of various colleges as well as of MES college	Department of Information Technology and Department of Mathematics and Statistics	Mr. Akash Rughani	20-10-22	110	41	69	
14	Workshop on "Law as a Career option in India for S.Y.B.Com Students	Commerce	Adv. Krishnakant Hegde Dessai	22-10-22	119	72	47	

15	Session on Business Analytics using Spreadsheet and Statistical Package Gretl for the students of B.Com. Semester III, in the Course of Computer Applications for Business-I, as a part of Business Analytics practical.	Department of Information Technology	Shri. Hussain Yaseer Razak, Assistant Professor in Economics	22-10-22	16	6	10
16	First lecture on 'Trade and Development in India: Challenges Ahead'.as part of the Prof. Rekha Gaonkar Memorial Lecture Series for the Economics students of B.A. Semester III and V	Department of Economics in association with IQAC	Prof. P.K. Sudarsan, Senior Professor (Retired), Goa Business School, Goa University.	22-10-22	104	41	63
17	Session on "Stress Management – How to Overcome Exam Stress"	PTA in association with N.S.S. Unit and Internal Quality Assurance Cell (IQAC)	Ms. Juliana Lohar, Post Graduate in Social Work and Senior Member of Arz (Anyay Rahit Zindagi),	27-10-22	126	45	81
18	"LET's FOCUS- RESUME WRITING WORKSHOP AND COMPETITION" for B.Com Sem V and M.Com Students	Commerce	Asst. Prof. Anita Fernandes, Fr.Agnel College, Pilar- Goa.	28-10-22	44	11	33
19	Guest session for FYBBA (Shipping & Logistics) students as part of their course Organizational Behaviour	BBA	Mr. Vipra Joshi,Assistant Manager - Logistics, from Britacel, Silicones Ltd., Verna	2-11-22	25	14	11
20	Guest session for SYBBA(Shipping & Logistics) students as part of their course Negotiation Skills.	BBA	Mr. Pravin,Karmali, HR Manager, Taj SATS Air Catering, Ltd.	30-11-22	7	7	0
21	Awareness programme on 'Prevention of Sexual Harassment of Women at Workplace.'	Internal Committee, in collaboration with IQAC	Ms. Julaina Lohar, Coordinator, ARZ (NGO)	1-12-22	50	19	31

CRITERION IV (INFRASTRUCTURE AND LEARNING RESOURCES)

- Refurbished IT Lab to be inaugurated in January 2023

- 05 KENT Water Purifier installed in college campus

Criterion VI (GOVERNANCE, LEADERSHIP AND MANAGEMENT)

- ICC organized an awareness programme on Prevention of Sexual Harassment of Women at Workplace on 1st December 2022. The Resource Person was Ms. Juliana Lohar, Co-ordinator ARZ.

CRITERION VII: (INSTITUTIONAL VALUES & BEST PRACTICES)

- Organized unity run as a part of National Unity Day (Rashtriya Ekta Diwas) on 31st October 2022
- The staff and students of M.E.S College including NSS volunteers took unity pledge as part of the celebration of national unity day on 31st October 2022.
- The NSS unit celebrated constitution day on 26th November 2022
- The NSS unit in collaboration with the Red Ribbon Club celebrated World Aids Day on 01st December 2022.
- Commemoration of World Mental Health Day, Department of Psychology, Chief Guest - Dr Peter Castellino, Director of Cooj on 10th October 2022.
- Inauguration of College Council, Chief Guest was Mr. Raju Damodar Naik, Editor & Director of Gomantak on 28th October 2022
- Annual training camp of cadets held at Shri Bhumika High School, Parya, Bicholim- Goa from 29th October 2022 to 05th November 2022
- National Cadet Corps (NCC) Army Boys Unit
- An Elocution competition, Poster-making competition, Drill competition and Patriotic Song Rendition competition was organized to Commemorate the Goa Liberation Day, 19th December, 2022
- National Cadet Corps (NCC) - Naval Wing
- 16 naval cadets participated in a one-day training organised by Mormugao Port Trust (MPT) in collaboration with 5 bn NDRF, Pune, Maharashtra on 21st October, 2022.
- National Service Scheme (NSS)
- Conducted an Anti-plastic drive program on 03rd October 2022 in Vidyanagar area of Zuarinagar near the MES College area.
- The unit took the volunteers to Novatel resort at Cavelossim Salcete-Goa on 24th December 2022 for attending the program on good governance' organized by Panchajanya and Bharat Prakashan-Delhi

DEPARTMENT ACTIVITIES

Department of Commerce

Short-term Certificate Course In "Tally Erp.9 With GST" Of 2 Credits (30 Hours) During This Academic Year. Total 16 Sessions Of 2 Hours From 1:30 p.m. To 03:30 p.m. Thereby Completing 32 Hours. In Total 22 Students Answered The Tally Certificate Course Exam And Successfully Completed The Course.

Department Of Economics

- Field Trip For Students Of BA Semester III And V To Nv Eco Agro Tourism Pvt. Ltd. (NV Eco Farm), Dabal, Dharbandora – Goa On 29th October 2022. A Total Of 77 Students Went For The Field Trip Along With Four Teachers.

DEPARTMENT OF POST GRADUATE (M.Com)

- Inaugurated A "Sixty Hours Certificate Course In Aptitude And Reasoning" For M.Com Part I And Part II Students, On 8th October 2022. In Total 33 M.Com Students Were Present For The Inaugural Function Of Which 23 Were Female And 10 Were Male.
- Organized Diwali Celebrations And Competitions For M.Com Part I And Part II Students On 22nd October 2022. Various Competitions Were Organized For The Students Such As Rangoli Competition, Diya Decoration, Cooking Without Fire And Electricity And Akash Kandil. In Total 11 Students Of M.Com Part-i And 18 Students Of M.Com Part-ii Were Present For The Diwali Celebration And Competition.
- Christmas Celebrations For M.Com Part I And Part II Students On 02nd December 2022. Number Of Participants: 24 (Female 15 & Male 9)

Department of Sociology

- Organised "Socio-creations" On 07 October, 2022. 93 Entries-males – 13, Female – 80

- Annual Inter-collegiate Event “Socio-expressions” On 08th October. The Topic For State Level Students Seminar Was ‘Role Of Youth Icons As Agents Of Social Change’ ‘The Sub-themes Were - Environment, Gender Sensitization, Health & Sanitation, Wildlife Conservation, Upliftment Of Marginalised Groups, Leadership And Governance At Grass-root Level And So Forth. There Were Seven Paper Presenters From Various Colleges In Goa
- Induction Ceremony Of The Office Bearers Of The ‘Sociology Study Circle’ On 08 October 2022. A Total Number 109, Males – 31, Females – 78 Attended The Program.

Department of Information Technology

- Department Of Information Technology In Association With IQAC Organized An Extension Activity-women Empowerment Programme Viz. “Digital Saksharta Abhiyan” From 05 December 2022 To 09 December 2022 For The Housewives Residing In The Vicinity Of MES College. A Total Of 19 Participants Registered, Out Of Which 18 Participated In The Program. The Program Was Conducted In The IT Lab Between 2:00 P.M. To 4:00 P.M. For The Aforementioned dates.

Department of Political Science

- The Political Science Department Of MES College Took The Students To Village Panchayat Chicalim On 29th October 2022. The Students Were Taken To See The Proceedings Of The Special Gram Sabha. Village Panchayat Chicalim Had Organized A Special Gram Sabha To Create Awareness About Corruption And Vigilance. The Program Started In The Community Hall Of Village Panchayat Chicalim At 10:30 Am And Concluded At 1.30 Pm. A Total Of 15 Students Participated In The Program.

Department of Psychology

- The Department Of Psychology Organised An Educational Field Trip For The Second Year And Final Year Psychology Students To Sanjay Centre For Special Education, Bogda- Vasco, Kripa Integrated De-addiction Centre, Anjuna And COOJ Mental Health Foundation, Bastora On 4th October 2022. Thirty-seven Students Were Accompanied By Two Faculties From Psychology Department, Ms. Cedila Pereira E Gomes And Mr. Brito Costa.
Department Of Psychology Organized An Educational Field Trip On 18th October 2022. A Total Of 29 Students (2 Males And 27 Females) Of FYBA Psychology Participated In The Educational Field Trip. The Students Were Accompanied By Asst. Prof. Maria Fatima D'costa Dept. Of Psychology). Students Of FYBA Visited Jyoth School For Children With Autism Situated In Malbhat, Margao And Thereafter To Budbudi Tali (Bubble Lake), Tanshikar Spice Farm In Netravali, Selaulim Dam And Botanical Garden In Sanguem
- Department Of Psychology Organized An Educational Field Trip For The Students Of Psychology To The Brain Museum, NIMHANS, Bangalore, Karnataka On 29th October 2022. Total Of 15 Students And 2 Faculty Members Were Part Of The Study Trip.
- The Department Of Psychology Along With The Alumni Association Of MES College Organised An Interclass Event ‘Psychobuzz 2022’ On The 31st Of October 2022. A Total Of 65 Students (6 Teams) From B.A., B.Com., B.B.A. And B.C.A. Participated In The 5 Onstage Events.
- The Psychology Department Of MES College Of Arts & Commerce, Zuarinagar Organised Poster Competition On 5th December 2022, On The Theme “Disability” To Celebrate International Disability Day.

Department Of Konkani

- The Department Of Konkani In Collaboration With Department Of Hindi & Department Of Marathi Organised ‘Know A Writer Through Poster Competition’ On 5th November 2022. The Students Prepared A Poster On A Writer & Spoke About That Writer. A Total Of 15 Participants Participated & 51 Students Attended The Event.

Department of Business Administration (BBA & BBA – Shipping & Logistics Programme)

- FYBBA Students Creating Awareness On Different Environmental Issues Using Different Outreach Mediums Under The Guidance Of Ms. Shraddha Rangnekar (Environmentalist) In October, 2022.
- SYBBA And SYBBA (Shipping And Logistics) Students Had Their Semester End Assessment At Taj Sats Air Catering Ltd., Dabolim On 21st October 2022. They Were Assessed For Business, Social And Dining Etiquette.
- On 11th November, TYBBA (Shipping & Logistics) And SYBBA Students Organized Diwali

Function As Part Of Their Course Event Management.

- SYBBA Students Organized Christmas Party As Part Of Their Course Event Management On 10th Dec, 2022.
- Students Of FYBBA Collected E-waste As A Joint Activity Of BBA Department, The Nature Club And Resource Management Cell Of MES College And Handed Over The E-waste To Global E-waste Management System For Proper Disposal On 10th November 2022.

Department Of Computer Application (BCA)

- Short Term Certificate Course On “Fun Projects With Scratch Programming” The Certificate Course Was Conducted For 30 Hours. Total 31 FYBCA Students Had Enrolled For The Workshop And 31 FYBCA Students Completed Successfully.

Student Achievements

- Mr. BILAL YAKUB MOHAMMED RAHMTULLA, B. Com. V Semester participated in the Elocution competition on the topic, ‘Corruption free India for a Developed nation’ organised by Goa Shipyard and held at BITS Pilani K. K. Birla Goa Campus to commemorate the Central Vigilance Commission (CVC) Circular on “Vigilance Awareness Week (VAW) 2022” , won the First Place - a cash prize of Rs. 3000 and a certificate.
- SUO. Nisha Pal and SGT. Shraddha Puthran attended TSC II camp in Belgaum from 14th July to 23rd July 2022.
- JUO. Anusha Chari attended the EBSB camp in Mysuru from 12th July to 23rd July 2022.
- Joint Third Place at Inter-collegiate Men’s Table Tennis Championship 2022 organised by Goa University from 9/8/22 – 12/8/22 which was held at Peddem Indoor Stadium Mapusa.
- Runners Up at Inter-collegiate Men’s Cross Country Championship organised by Goa University which was held on 10th September 2022 at Goa University Campus.
- Individual Medals won at Inter-Collegiate Men’s and Women’s Taekwondo Championship organised by Goa University which was held from 11th – 14th October 2022.
- Shri Akash Goudar (Silver Medal), Vishal Lamani (Bronze Medal), Balshiva Lamani (Bronze Medal), Ansita Kharwar (Bronze Medal) and Anshu Jaiswar (Bronze Medal)
- Runners up in Inter-college Futsal Tournament organised by MTV & La Liga which was held on 16th October 2022
- Shri Saish Parvatkar won Bronze Medals in Individual Kata and Individual Kumite respectively at the SKIA International Karate Championship 2022, organised by Shotokan Karate Do Indian Association (SKIA) which was held from 5th-6th November 2022.
- Mr. Ali Goundi represented the Goa State Kabaddi Team at the 36th National Games of India, held at Gujarat from 27th September – 10th October 2022.
- Ms. Roshani Kankonkar, Ms. Nikita Rathod, Ms. Shruti Dodamani, Ms. Sinin Sanadi, Ms. Anuradha Kumari and Ms. Anjali Sharma represented the Goa Junior Cestoball Team that emerged as Second Runner’s up at the Junior Cestoball Nationals held at Bangalore from 30th September – 2nd October 2022.
- Shri Saheer Pednekar, Shri Jitendra Thuki, Shri Rahul Jasawal, Shri. Kartik Golsangi, Shri Aakash Yadav and Shri Sagar Matondkar represented the Goa Senior Men’s Cestoball Team at the Senior Men’s Cestball Championship 2022 organised at Bangalore, Karnataka from 30th September – 2nd October 2022.
- Shri Ali Goundi, Shri Sagar Saroj, Shri Rahul Nagavat and Shri Rahul Jasawal represented the Goa University Men’s Kabaddi Team at the West Zone Inter University Men’s Kabaddi tournament organised by Rani Durgavati Vishwavidyalaya, Jabalpur - Madhya Pradesh from 25th – 30th November 2022.
- Shri Rahul Nagavat represented the Goa Senior Men’s Kabaddi Team and won Third place at the 69th Senior National Kabaddi Championship 2022 which was organised by Amateur Kabaddi Federation of India, held at New Anaz Mandi Charkhi Dadri Haryana from 21st – 24th July 2022
- Ms Harshada Kadam represented Goa U-19 Women’s Cricket Team at one –day trophy from 7th – 14th December at Dehradun.
- NCC Naval Cadets Vinay Kumar Pal and Rupesh Boshle of MES College of Arts and Commerce, Zuarniagar-Goa, completed (NCC) All India Nau Sainik Camp-2022 (AINSC-22), conducted under the aegis of the NCC Directorate (AP &T) from October 2 to October 12, 2022 at the Naval Children School campus in 104 Area, Vizag, Andhra Pradesh.
- 14 Naval Cadets participated in Annual Training Camp 22 held at Fr. Agnel High School, Pilar, Goa, organised by the I Goa Naval Unit, Mapusa, Goa, from November 26th, 2022, to 2nd December 2022.

- The students participated in a 3-day event- PLEXUS 22 organised by Goa Medical College Students Association from 25th to 27th October 2022 at Dr. Shyama Prasad Mukherji indoor Stadium, Bambolim
 - First Prize in Futsal Competition
 - Second prize in Wealth out of waste competition
 - Third prize in 3rd Degree Competition.
- The students of MES College of Arts and Commerce, Zuarinagar participated in the 19th State Youth Festival 2022-23 organised by the Directorate of Sports & Youth Affairs category of Short Film which was held on 28th, 29th, 30th of November 2022 & 1st December 2023. The entry for the Short Film secured 3rd place in the competition which consisted of a trophy, certificates and cash prize of Rs. 6000/- .
- The students of MES College of Arts and Commerce, Zuarinagar were the Runners up in Cinemania 2022 organised by Don Bosco College on 22nd October 2022
- Seven cadets participated in the *Three days Training on disaster management organised by Goa Institute of Public administration and Rural development -GIPARD in Collaboration with Revenue Department (Govt. of Goa) & Water Resource Department (Govt. of Goa) Shelter Level Training Under Component 'C' of NCRMP-II* on 24th , 25th & 26th August 2022, at M. S. Kamat Seminar Hall from 9.30 a.m. to 5.00 p.m.
- Six cadets participated in the *Three days Training on disaster management organised by Goa Institute of Public administration and Rural development -GIPARD in Collaboration with Revenue Department (Govt. of Goa) & Water Resource Department (Govt. of Goa) Shelter Level Training Under Component 'C' of NCRMP-II* on 22nd, 23rd & 24th September 2022, at B.B.A. Auditorium from 9.30 a.m. to 5.00 p.m.
- Ms. Sanchita Bhagat of TYBBA won first place in Entrepreneurship and Ms. Gabriella Almeida won second place in Marketing at "Impressions", a 2 day Management event organised by Rosary College, Navelim on 3rd and 4th October 2022.
- Ms. Delight Pereira of TYBBA won 1st place for the Interview round and also for Stress Round at "EXPLORATEUR" an inter collegiate Management event organised by the BBA Travel & Tourism students of St. Xavier College, Mapusa, Goa on 27th September 2022.
- Ms. Delight Pereira of TYBBA won the prestigious GMA (Goa Management Association) BEST MANAGEMENT STUDENT AWARD 2022 at under graduate level on 14th October 2022 at Taj Vivanta, Panjim.
- TYBBA students Adarsh Maurya, Delight Pereira, Aisha Kattimani, Gabriella Almeida, Sanchita Bhagat, and TYBBA (Shipping & Logistics) student Yashwant Vujji, started their Social Media Marketing Business, namely GrowDigy .
- They earned their contract with Goa State Innovation Council which is based in Don Bosco Engineering College and received their payment on 14th October, 2022 . Assistant Professor Dr. Veeraj Mahatme guided them in this venture.
- Their services were engaged by GSIC to do social media promotion in Dec 2022. They interviewed Indian and International delegates, faculty, students and guests who attended (India International Innovation & Invention Expo) INEX 2022.
- They had the chance to interact and interview the creator of Maa robot which featured on Shark Tank India. INEX 2022, helped them to network with innovators, angel investors and receive guidance from Off-Book Studios who guided them throughout the media campaign.

FACULTY ACHIEVEMENTS

Dr. Sonal Thakker

- Participated in the UGC sponsored Workshop on NEP 2020: Research, Innovation and Rankings (Online) organised by HRD Centre Goa University held on 14 November 2022.

Assistant Professor Ms. Jessy Coutinho

- Participated in a Program on “World Suicide Prevention Day” organised by COOJ Foundation at Goa University on 10 September 2022.

Assistant Professor Ms. Gulshan Mullah

- Participated in DOPT(GOI) programme on “Prevention of Violence Against Women & Girl Child” organised by GIPARD, Ella Farm -Old Goa, held from 12-14 September 2022.

Assistant Professor Ms. Heena Kawsar Shaikh Shabali

- Registered for Ph. D in the subject of Sociology at The D.D. Kosambi School of Social Sciences & Behavioural Studies, at Goa University on 15 November 2022.

Dr. Cosma Fernandes

- Invited as Konkani Subject Expert for the selection of Assistant Professor in Botany, Environmental Studies, Physics & Chemistry at St Joseph Vaz College, Cortalim- Goa on 3rd & 4th October 2022.
- Invited as Nominee of Governing body Chairperson & Subject Expert for the selection of Assistant Professor in Konkani by Rosary College of Commerce & Arts, Navelim- Goa on 8th October 2022.
- Invited as Konkani Subject Expert for the selection of Assistant Professor in Methodology of Teaching Konkani & Methodology of Teaching Geography at Nirmala Institute of Education, Panjim- Goa on 10th October 2022
- Invited as Advisor for the selection of Assistant Professor in Konkani by Goa Public Service Commission, Government of Goa on 19th October 2022.
- Invited as Konkani Expert for the selection of College Director of Physical Education & Sports by Mandrem College of Commerce, Economics & Management, Mandrem 21st October 2022.
- Resource person on 'Tiatr-A Form of Drama' for E-International Certificate Course organised by St Aloysius College, Mangalore, India.
- Participated in Stakeholders Outreach Programme to seek inputs for developing resources & technology for Konkani by Goa University on 12th December 2022.
- Appointed as Member of Various Committees like Tiatr Competition Committee, Cantaram Competition Committee, Choir Singing Competition Committee, Carol Singing Competition Committee by Kala Academy, Goa.

Asst Prof. Mr Satyawan Naik

- Organising committee member of ten days Interdisciplinary Certificate Course on 'Theatre Acting through workshop' organized by Department of Konkani of MES College of Arts & Commerce, Zuarinagar- Goa, in collaboration with Tiatr Academy of Goa, Panaji, from 20th September to 29th September 2022 at MES College.
- Attended three days DoPT, GoI training programme on 'Issues relating to family welfare' from 7th to 9th December 2022 organised by Goa Institute of Public Administration and Rural Development, Ella Farm, Old Goa.

Asst Prof. Mr Ambar Naik

- Organising committee member of ten days Interdisciplinary Certificate Course on 'Theatre Acting through workshop' organized by Department of Konkani of MES College of Arts & Commerce, Zuarinagar- Goa, in collaboration with Tiatr Academy of Goa, Panaji, from 20th September to 29th September 2022 at MES College.
- Directed & acted in Konkani Skit 'Corruption Free India' for Vigilance Awareness Week 2022 at Chicalim-Goa on 29th October 2022.

Asst Prof. Ms Priti Parab

- Organising committee member of ten days Interdisciplinary Certificate Course on 'Theatre Acting through workshop' organized by Department of Konkani of MES College of Arts & Commerce, Zuarinagar- Goa, in collaboration with Tiatr Academy of Goa, Panaji, from 20th September to 29th September 2022 at MES College.

Dr. Semele Sardesai

- Was invited by Government College of Commerce and Economics Borda, Margao, Goa as Resource Person for Faculty Development Program in Research Methodology on 16th September 2022.
- Conducted a Faculty Development Program "Unveiling the research Domain" for the Faculty members of V. M. Salgaocar Institute of International Hospitality, Manora, Raia, Margao on 18th October 2022.
- Attended and participated in a 'One Day Workshop on POSH Act for the Internal Committee' under Project POSH, conducted by V. M. Salgaocar College of Law in association with Goa Institute of Public Administration & Rural Development (GIPARD), the Directorate of Higher Education (DHE) & Parvatibai Chowgule College of Arts and Science (Autonomous) on 27th October 2022.

Ms. Gouri K. Manerkar

- Presented a paper in the 15th doctoral thesis virtual conference titled 'Marginalization thesis and participation in the informal economy in. Goa' organized by ICFAI foundation for higher education in association with IBS Hyderabad on 29th and 30th November 2022
- Attended a short term course in research methodology organized by HRDC Goa University from 16th November to 22nd November 2022.

Asst Prof. Mr. Hussain Yasser Razak

- Conducted a session On Business Analytics Using Spreadsheet And Statistical Package for the Students Of B.Com. Semester III, In The Course Of Computer Applications For Business-I, As A Part Of Business Analytics Practical.

Asst Prof. Dr. Deepak Gosavi

- Resource Person for the Bridge Course for the students of BA Semester I at M.E.S. College of Arts and Commerce, Zuarinagar. The duration of the course was from 18th August – 30th August

2022. The main objective of the course was to familiarize the students with the basic concepts of Economics

Asst Prof. Dr. Rohita V. Kamat

- 1) Participated in the Awareness Program on 'Food Safety and Consumer Rights & Responsibilities' organised by Directorate of Food & Drugs administration held in Ravindra Bhavan, Margao-Goa on 27th June 2022.
- 2) Participated in the IP Awareness/Training program under National Intellectual Property Awareness Mission (NIPAM) organised by Government of India, Ministry of Commerce and Industry, Department for Promotion of Industry and Internal Trade, Office of the Controller General of Patents, Designs and Trade Marks, Intellectual Property Office, India on 27th July 2022.
- 3) Attended a One Day National Level Seminar on 'Perspectives on India's Economic Development' in honour of Dr. P. K. Sudarsan, Professor of Economics, Goa Business School, Goa University on 27th August 2022.
- 4) Completed the Professional Development Programme on 'Implementation of NEP-2020 for University and College Teachers', Pandit Madan Mohan Malaviya National Mission on Teachers & Teaching Ministry of Education, Government of India held from 27th October – 05th November, 2022.
- 5) Resource Person for the Bridge Course for the students of BA Semester I. The duration of the course was from 18th August – 30th August 2022. The main objective of the course was to familiarize the students with the basic concepts of Economics.

Asst Prof. Ms. Michelle D'Mello

- Participated in the five-day MORD training programme on: Impact Of Climate Change On Natural Resources, organized by GIPARD, from 18th – 22nd July 2022, at lecture hall, GIPARD, Ella farm, old goa.

Asst Prof. Ms. Amita Naik

- Participated in online short-term course on 'Waste Management' organised by HRDC, goa university, from 6/10/2022 to 12/10/2022.

Mrs. Rochana Kharangate

- Coordinator for Faculty Development Program on-' Preparation for NAAC Accreditation at Various Levels' organised by IQAC of the College from 9th November to 14th November 2022
- Participated in the One-day National level seminar on –organized by Getting Ready for NAAC Accreditation in the light of NEP 2020 ,on 8th December 2022 organized by Vidhya Prabodhini college, Porvorim with NAAC
- DISHTAVO - 2 Modules in Konkani for sem 1 Financial Accounting for Single entry

Assoc Prof. Dr. Sancheliana Faria (Head, Department of Commerce)

- Participated in the National Level Webinar on " Role of Data Analytics in Acturarial Science" organised by Dept of IT & Dept of Mathematics & Statistics on 20th October, 2022.
- Participated in the 5 Days Faculty Development Programme on Preparation for NAAC Accreditation at Various Levels organised by Internal Quality Assurance Cell (IQAC) of M.E.S College from 9th November to 14th November, 2022.
- Coordinator for Orientation for First Year B.Com Students Parents.
- Coordinator for Orientation to First Year B.Com Students from Div A, B, C and D.
- Coordinator for Bridge Course for First Year B.Com Students from Div A, B, C and D.
- Coordinator for Tally Short Term Certificate Course in Tally ERP 9 with GST for SYBCOM and TYBCOM students.

Assoc Prof. Dr. Champa R. Parab

- NEP 2020 – Multidisciplinary and Holistic Education
- Participated in the One-day National level seminar on –organized by Getting Ready for NAAC Accreditation in the light of NEP 2020 ,on 8th December 2022
- 2 modules on Advanced Company Accounts
- JCI Vasco TOBIP Award for her excellency in the field of Education

Assoc Prof. Dr. Ashish Joshi

- Workshop on "National Education Policy 2020" organized by UGC on 14th Nov 2022.
- Workshop on "Framework to understand relevance of NIRF" organized by AIMS on 30th Nov 2022.
- Workshop on "Recent trends in Finance research" organized by AIMS on 14th Nov 2022.

Asst Prof. Ms. Swati Shigaonkar

- Participated in One day workshop on writing manuscripts & publishing quality research journals held in Goa university on 27th September 2022.
- Participated in IP participated in IP Awareness/Training program under National Intellectual awareness Property Mission on 27th July 2022.

Asst Prof. Ms. Shveta Desai

- Accompanied students for Annual study tour to Chandigarh- Amritsar - Kullu - Manali - Manikaran from 10th Nov to 19th Nov.

Asst Prof. Ms. Safal Narvekar

- Attended one day workshop on Posh Act for the Internal Committee conducted by V.M.Salgaocar College of law in association with Parvatibai Chowgule college of Arts and science, GIPARD and DHE on 27th Oct 2022.
- Participated in IP Awareness Programme on 'National Intellectual Property Awareness Mission on July 2022 organised by Intellectual Property Office, India.

Asst Prof. Dr. Atmaram Tarpe

- DISHTAVO module of Business Finance-Overcapitalization meaning and causes.
- DISHTAVO module of Fundamentals of Investments Introduction to Fundamental Analysis,- Economic Analysis.

Asst Prof. Ms. Teja Temkar

- Attended workshop on Orientation of SBSI programme by Goa university on 13th Jan 2023.
- Short term course on Waste management by HRDC Goa university from 6/10/2022 to 13/10/2022.

Asst Prof. Mr. Seltan Gomes

- Attended Three Days program on issues related to Family Welfare organised by GIPARD, Goa from 7th December to 9th December 2022.

Asst Prof. Ms. Thomasin D'Souza

- Attended Webinar on Bibliometric Analysis from 17th to 21st October 2022 organised by Clavariate.
- Attended workshop on "Publishing in Journals: Identifying Predatory Journals" organised by T.B.Cunha Information Centre of M.E.S. College of Arts & Commerce, Zuarinagar-Goa on 18th October 2022.
- Attended Two-day National level workshop on 'Structural Equation Modelling' organised by Goa Business School, Goa University on 21st and 22nd December 2022.
- Resource Person for Bridge Course Years B.Com students in Book-keeping and Accountancy from 17th August , 2022 to 25th August 2022 organised by the Department of Commerce.
- Resource Person for Short Term Certificate Course in "Tally ERP 9 with GST" for the Students of B.Com Semester IV, VI and M.com from 3rd October to 5th November 2022.

Asst Prof. Ms. Sanjana Halarnkar

- Attended workshop on "Publishing in Journals: Identifying Predatory Journals" organised by T.B.Cunha Information Centre of M.E.S. College of Arts & Commerce, Zuarinagar-Goa on 18th October 2022.
- Attended Two day National level workshop on 'Structural Equation Modelling' organised by Goa Business School, Goa University on 21st and 22nd December 2022.
- Resource Person for Bridge Course Years B.Com students in Book-keeping and Accountancy from 17th August , 2022 to 25th August 2022 organised by the Department of Commerce.
- Resource Person for Short Term Certificate Course in "Tally ERP 9 with GST" for the Students of B.Com Semester IV, VI and M.com from 3rd October to 5th November 2022.

Asst Prof. Ms. Shubhada Parab

- Attended workshop on "Publishing in Journals: Identifying Predatory Journals" organised by T.B.Cunha Information Centre of M.E.S. College of Arts & Commerce, Zuarinagar-Goa on 18th October 2022.
- Resource Person for Short Term Certificate Course in "Tally ERP 9 with GST" for the Students of B.Com Semester IV, VI and M.com from 3rd October to 5th November 2022.

Asst Prof. Mr. Vasant Pednekar

- Attended workshop on "Publishing in Journals: Identifying Predatory Journals" organised by T.B.Cunha Information Centre of M.E.S. College of Arts & Commerce, Zuarinagar-Goa on 18th October 2022.
- Resource Person for Short Term Certificate Course in "Tally ERP 9 with GST" for the Students of B.Com Semester IV, VI and M.com from 3rd October to 5th November 2022.

Asst Prof. Ms. Madhumeeta Dhar

- SPSS workshop at GIPARD

Asst Prof. Mr. Ravindra Gaunker

- Attended workshop on "Publishing in Journals: Identifying Predatory Journals" organised by T.B.Cunha Information Centre of M.E.S. College of Arts & Commerce, Zuarinagar-Goa on 18th October 2022.
- Resource Person for Short Term Certificate Course in "Tally ERP 9 with GST" for the Students of B.Com Semester IV, VI and M.com from 3rd October to 5th November 2022.

Asst Prof. Mr. Suraj Tuyekar

- Presented paper title "Empirical Evidence on Calendar Anomalies in Indian Spot Market" at IIF

International

- Research Conference & Award Summit November 2022 from 6th To 8th January 2023 (Online Mode)
- Co-ordinator for Financial Literacy Program at Kiran Niketan Social Centre

Asst Prof. Mr. Pranit Satyavan Naik

- Attended three days' workshop- Hypothesis Testing and Regression Analysis.
- Participated in Five Day Virtual Workshop on "Basic Data Analysis and Its Interpretation Using SPSS-For Beginner".
- Resource person for Certificate course in Aptitude and Reasoning for M.Com Students

Suggestions by External IQAC members:

➤ **Dr. Manoj Kamat (NEW IQAC MEMBER)**

- The IQAC Committee should be well categorized with NAAC Criteria persons
- IQAC Meeting should be held quarterly
- With regards to the programme held – staff is required to take finance in advance with proposal
- Any FDP / Course Attended should not be less than 05 days
- Grievance Redressal should be activated for students
- Design a form of Grievance for students and teachers
- Have online grievance portal (upload on website)
- Have a separate form for faculty visiting outside goa
- Make all certificates online example Bonafide certificate, character certificate, Repeat ISA etc
- No inauguration of club. Instead, personality development programmes should be hold with inauguration.
- Field visit / study tours, visit to different farms, caves may be treated as Experiential Learning. Study tours should be for semester III & IV students since project work for semester VI Student is to be treated as Experiential Learning.
- Categories programmes into different activities:-
 - IPR and Innovations
 - Research Methodology
 - Environmental sustainability
 - Soft skills and live skills
 - Language and communications
 - ICT
 - Ethics and values
 - Employment and entrepreneurship
 - Women and Gender
 - Celebration of Diversity/ National days / festivals
- Every programme should be proposed in the format along with the collaborating partner
- Recommended to follow NAAC Benchmarks
- Department of PG (M.Com) should have one certificate course.
- Every department should one best practice.
- PPT to be made in AQAR format
- Teachers achievement put in Messiah, College magazine
- The teacher invited as Subject expert or Resource person is not a part of AQAR.
- Staff form like joining report, leave should be made online.
- Buying of E-Governance – SPSS Software, Tally License

The meeting concluded with the Vote of thanks proposed by Ms.Maria Fatima Dcosta, member of IQAC.

Ms. Rochana Kharangate
Coordinator, IQAC