## MINUTES OF THE FIRST IQAC MEETING

The first meeting of the IQAC for the academic year 2022-23 will be held on Friday 23<sup>rd</sup> September, 2022 at 12.00 noon at Principal's cabin, MES College campus

The agenda of the meeting is as following:

1. Welcome Address - Dr. Manasvi M Kamat (Principal)

2. Invited Shri. Umesh Tendulkar, Ex-HR of Putzmeister Co. Pvt. Ltd for inputs to strength the Placement Cell of the College.

3. Any other business with the permission of the Chair

The following members were present for the meeting:

1.	Principal Dr. Manasvi M. Kamat	- Chairperson
2.	Shri. Ümesh Tendulkar	- Invitee
3.	Shri. Lalit Saraswat	- Member
4.	Ms. Lalita Joshi	- Member
5.	Ms.Swati A. Shigaonker	- Invitee
6.	Ms. Gauri Desai	- Invitee
7.	Ms. Kirti Tyagi	- Invitee
8.	Mr. Amey Kunkolienkar	- Invitee
9.	Dr. Sancheliana Faria	- Invitee
10.	Ms. Shveta Desai	- Member
11.	Mrs. Rochana Kharangate, Associate Professor	- Co-ordinator

The Principal Dr. Manasvi M. Kamat began the session by welcoming the members present.

A Meeting was conducted on 23<sup>rd</sup> September 2022 in Principal's cabin at 12 noon. The meeting was attended by Shri. Umesh Tendulkar, Ex-HR of Putzmeister Co. Pvt. Ltd; Shri. Lalit Saraswat, IQAC member; Ms. Lalita Joshi, managing committee member; Principal, Dr. Manasvi M. Kamat; Assoc. Prof. Rochana Kharangate, IQAC Coordinator; Asst. Prof. Swati A. Shigaonker, Placement Cell Incharge; Ms. Gauri Desai, BCA Coordinator; Ms. Kirti Tyagi, BBA (S&L) Coordinator; Mr. Amey Kunkolienkar, BCA faculty; Dr. Sancheliana Faria, Head, Dept. of Commece and MCOM Programme Coordinator, Ms. Shveta Desai, IQAC Member.

Various points were discussed and all the participants contributed their ideas, opinions and valuable suggestions on the how to improve the placement situation in the colleges and make our students ready for the job market

Ms. Lalita Joshi commented that many BBA graduates go immediately for their post graduation without taking any industry experience, so much so that even their parents insist on completing education upto PG and then going for a job. But she was of the opinion that these students should get some industry exposure of 1 or 2 years and then go for PG which will help them to get prepared for the job market better. She suggested stronger and a better parent – student- industry connection. Industry alone can convince parents and students to get industry exposure before going for further studies.

Shri. Umesh Tendulkar suggested to strengthen a strong alumni network, inviting them for functions, events. Their involvement will benefit the present students in job recruitment. Students have to refine their communication skills, change their attitude, willingness to work and earn, strive to work hard. External presentation and first impression is equally important.

A question was thrown in the discussion as to how can the teachers bring about change at the teachers level/ college level. Shri. Umesh Tendulkar advised to develop programmes right from 1<sup>st</sup> year to involve students. Give projects, surveys to collect data from industry for students as a part of assignments or an exercise for students. or Alumni are a great help in industry linkages.

He also suggested orientation session for TY students before their results. Students can also be trained for SAP, data entry, tally and such job oriented courses. BCA department can hold SAP related events and BCOM department data entry practical sessions.

Shri. Lalit Saraswat said that in future the industry will be automated with machines replacing manpower. Students have to be mentally conditioned to be prepared for such eventualities.

The New Education Policy (NEP) was also discussed in brief, how it will help students to develop all round personality. The meeting ended with a note that there are plenty of possibilities around us for employment; we have to put it in front of the students.

The meeting ended with the Vote of thanks by the IQAC Coordinator Mrs. Rochana Kharangate.

Ms. Rochana Kharangate Coordinator, IQAC