

## CODE OF CONDUCT FOR TEACHERS

The code of conduct as enacted in the statutes of Goa University is applicable to the faculty members of **M.E.S. College of Arts & Commerce, Zuarinagr-Goa**. Details of the same are as follows.

Extract from: Goa University Statute No. SC-5 applicable to the Colleges

### **SC-5 (xx) Code of Conduct**

- (a) A teacher shall carry out the legitimate academic and administrative decisions taken by the authorities of the college/University pertaining to his/her sphere of responsibility/duties.
- (b) A teacher shall not discriminate against a student on political grounds for reasons of race, religion, caste, language or sex or for other reason of an arbitrary or personal nature and shall not incite students/teachers against other students or other teachers, colleagues or administration/ Governing body of the college.
- (c) A teacher shall not remain absent from duty without proper sanction of leave in case of emergency.
- (d) A teacher shall desist/refrain from indulging in unscientific publication which would prove to be detrimental to the reputation and the progress of the college /University.
- (e) A teacher may be permitted to take up consultancy under terms & conditions as outlined in the ordinance O.7 as amended from time to time. However, he shall not conduct individually or participate in conducting jointly with others coaching classes directly or indirectly. He/she shall not give any private tuition.
- (f) A teacher shall perform his/her academic duties and work related to examinations as assigned. No remuneration shall be payable to the teachers for internal assessment
- (g) A teacher shall have freedom of thought and expressions. He/she shall not misuse the facilities or forum of the College/University
- (h) A teacher shall not make use of the resources and/ or facilities of the department/College/University/Governing Body for personal, commercial, political or religious purposes.
- (i) A teacher shall not be partial in assessment of a student or deliberately over mark, undermark or victimize a student on any ground.

- (j) A teacher shall not indulge in or resort to directly or indirectly any malpractices or unfair means in teaching/examination/administration.

Besides the above, the faculty members and non-teaching staff are also required to adhere to:

**1. Ban on Private Tuitions**

Members of the faculty shall not engage in the conduct of coaching classes either individually or in group.


**2. Ban on Smoking and Consumption of Alcoholic drinks**

Smoking and Consumption of Alcoholic drinks within the campus are prohibited.

**CODE OF CONDUCT FOR STUDENTS**

1. All students shall be responsible to the Principal, Vice-Principal, Faculty members and other designated persons for their conduct.
2. No Students shall use unbecoming language or indulge in insubordination and/or violent behaviour.
3. No student shall report to any kind of demonstration on campus.
4. No students shall possess, use or circulate pornographic material in any form.
5. No student shall cause damage of any kind whatsoever to college property.
6. No student shall use the cell phone at the campus.
7. No student shall resort to ragging at the college campus.
8. No students shall smoke or partake of alcoholic drinks at the college campus.
9. Every student shall wear his/her identity card while on the campus.
10. Students shall be punctual in their trimmings and attendance.
11. All the students shall strictly adhere to the dress code.



  
**Dr. R. B. Patil**  
**PRINCIPAL**

**M. E. S. College of Arts & Commerce**  
**Zuarinagar - Goa 403 726**