



MURGAON EDUCATION SOCIETY'S COLLEGE OF ARTS & COMMERCE

Zuarinagar, Goa – 403726

Affiliated to Goa University Accredited by NAAC with B+ Grade (4th cycle)

ACADEMIC YEAR 2022 – 2023

REPORT OF THE ACTIVITY

AWARENESS PROGRAMME FOR TEACHERS on 'PREVENTION OF SEXUAL HARASSMENT OF WOMEN AT WORKPLACE' Organized by Internal Committee in collaboration with IQAC

- **Date:** 1st December 2022
- **Time:** 1.00 p.m.
- **Platform:** M.S. Kamat Seminar Hall (offline)
- **Speaker for the Session:** Ms. Julaina Lohar, Coordinator, ARZ (NGO)
- **Audience:** Teachers
- **No. of participants:** 50 (Male 19 & female 31)

Report in brief:

The Internal Committee, in collaboration with IQAC, organized an awareness programme on 'Prevention of Sexual Harassment of Women at Workplace.' on 1st December 2022 in M.S. Kamat Seminar Hall at 1.00 p.m. The session was organized successfully with good response from the teachers, 50 of them (Male 19 & female 31) actively participating in the same.



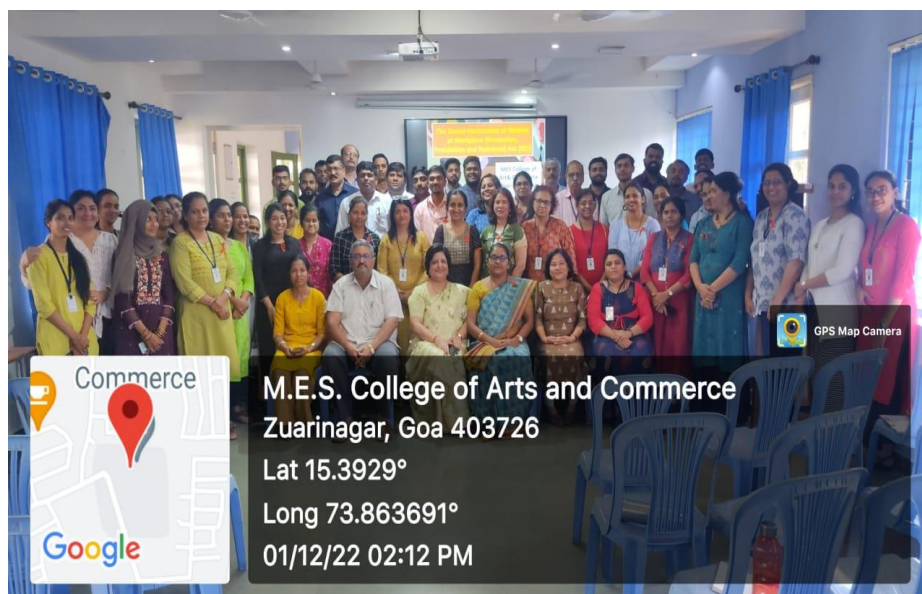
The resource person for the session was Ms. Juliana Lohar, Coordinator, ARZ (NGO) and Member of Internal Committee, M.E. S. College of Arts and Commerce. Principal, Dr. Manasvi M. Kamat gave the welcome address. Dr. Meenakshi Bawa,

Presiding Officer, Internal Committee, introduced the resource person. This was followed by a floral welcome presented by Principal, Dr. Manasvi M. Kamat to the resource person, Ms. Juliana Lohar. Ms. Safal Suresh Narvekar, Assistant Professor in Commerce was the coordinator for the session and Dr. Veeraj Mahatme, Assistant Professor in Business Management compered for the programme.



At the outset Ms. Juliana Lohar gave a detailed description of sexual harassment at the workplace with a number of examples. She enlightened the teachers about the provisions of ‘The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.’ She spoke on the duties and responsibilities of the Internal Committee, the cases that can be handled by the Internal Committee, how and when to approach the Internal Committee and the procedure involved. She highlighted the programmes and measures that can be undertaken at the institution to prevent sexual harassment of women at the workplace.

This was followed by a question-and-answer session. The teachers put forward their queries, which were lucidly explained by the resource person, Ms. Juliana Lohar.



As a token of love and appreciation a potted plant was presented by Principal, Dr. Manasvi M.Kamat to the resource person, Ms. Juliana Lohar.



The session ended with a vote of thanks given by Asst. Prof. Safal Suresh Narvekar. The programme ended at 2.15 p.m.

Dr. Meenakshi Bawa
Presiding Officer
Internal Committee

Asst. Prof. Safal Suresh Narvekar
Co-ordinator

Dr. Manasvi M. Kamat
Principal