



ACADEMIC PROFILE

I. PERSONAL DETAILS:

Shveta S. Desai
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II. CAREER ADVANCEMENT COURSES:

Course	Name of Organizing Body & Place	Duration
Orientation Course	Goa University	16/05/2010 to 12/06/2010
Refreshers Courses	University of Rajasthan, Jaipur	28/01/2013 to 16/02/2013

III. TEACHING EXPERIENCE:

Sr. No.	Institution in Service	HSSC / HSS / UG / PG	Period of Work
1.	The Barclay – IHRM	Hotel Mgmt Degree Students	Feb 2004- Feb 2005
2.	Shree Damodar College Of Commerce & Economics	UG	July 2005-March 2006
3.	M.E.S. College Of Arts & Commerce	UG	July 2006 Till Date

IV. SUBJECTS TAUGHT:

Sr. No.	Subject
1.	Accounts

2.	Business Organisation
3.	Accounting
4.	Cost Accounting
5.	Modern Management Concept
6.	Modern Management Practice
7.	Export Management
8.	Principles Of Management
9.	Distribution & Retail Management
10.	Strategic Management
11.	E-Accounting
12.	Personnel Management
13.	Financial Accounting

V. AREAS OF INTEREST:

Sr. No.	Area
1.	Stock Exchange
2.	HRM
3.	Retailing
4.	Marketing
5.	E-Commerce
6.	Strategic

VI. SEMINARS / CONFERENCES / WORKSHOPS ATTENDED AT THE STATE, NATIONAL & INTERNATIONAL LEVEL:

Sr. No.	Theme of Seminar / Workshop	Organizing Body & Place	Nature of Seminar / Conference	Date
1.	Insurance Sector in India: Opportunities & Challenges	Shree Damodar College of Commerce & Economics, Margao	National Conference	24 th & 25 th Feb 2006
2.	Interpersonal Effectiveness	Shree Damodar College of	Workshop	18 th April

		Commerce & Economics, Margao		2006
3.	Gandhi in the Contemporary World	MES College of Arts & Commerce	State Level Seminar	7 th Oct 2006
4.	Human Capital in India's Services Sector: Issues & Perspectives	MES College of Arts & Commerce	National Seminar	15 th & 16 th Dec 2006
5.	Financial Services in India: Trends & Challenges	Shree Damodar College of Commerce & Economics, Margao	State Level Seminar	9 th Oct 2007
6.	Rupee Strengthening and its impact on Indian Economy	Narayan Zantye College of Commerce, Bicholim	State Level Seminar	18 th Dec 2007
7.	Konkani Sahitya, Sankrutai Ani Samaz	MES College of Arts & Commerce	State Level Seminar	21 st Feb 2008
8.	The Child: A Vulnerable section of society	MES College of Arts & Commerce	State Level Seminar	5 th March 2008
9.	Solid Waste Management for sustainable environment	MES College of Arts & Commerce	National Seminar	25 th & 26 th April 2008
10.	Mind your mind	Govt. College of Arts, Science & Commerce, Quepem	Two day state level workshop	17 th & 18 th Sept 2008
11.	Online stock trading	GVM's, GGPR College of Commerce & Economics, Farmagudi, Ponda	State Level Faculty Devt Programme	29 th Sept 2008
12.	Mutual Funds in India – Emerging Issues & Prospects	MES College of Arts & Commerce	State Level Seminar	11 th Oct 2008
13.	E- Accounting	Goa University	Workshop	11 th & 12 th Dec 2008
14.	HIV/AIDS Awareness among youth	Rosary College of Commerce & Economics, Navelim	State Level Workshop	14 th Feb 2008
15.	Retail Revolution in India	Shree Damodar College of Commerce & Economics, Margao	National Seminar	20 th & 21 st Feb 2009
16.	Working of the semester system	GVM's, GGPR College of	State Level	29 th March

		Commerce & Economics, Farmagudi, Ponda		2009
17.	Business Management (I, II & III)	Shree Damodar College of Commerce & Economics, Margao	State Level Workshop	25 th July 2009
18.	Role of Microfinance in Rural Development	Narayan Zantye College of Commerce, Bicholim	State Level Seminar	9 th Jan 2010

VII. PAPERS PRESENTED IN SEMINARS / CONFERENCES / WORKSHOPS AT STATE, NATIONAL & INTERNATIONAL LEVEL:

Sr. No.	Title of the Paper	Organizing Body & Place	Nature of Seminar / Conference (State, National, International)	Date
1.	The Recession: Strategies & Creativity Role of Human Resource Manager	Department Of Management Studies, Ssvps, Bs Deore College Of Engineering, Dhule	National Conference	19 th & 20 th Feb 2010
2.	Emerging Challenges of HR Managers in Globalised Economy	Divekar College of Commerce, Karwar, Karnataka	National	10 th & 11 th February 2012
3.	Social Gifting – An E-Commerce Gift to retail Industry	Ganpatrao Arwade College of Commerce, Sangli	National	7 th and 8 th September 2012
4.	Green Marketing – A Key to Sustainable Development	Thakur College of Science and Commerce, Mumbai	National	20 th and 21 st November 2012
5.	Employee Attrition and Retention – A Role of HR Manager, pg no. 35-39			
6.	Disaster Mitigation with	Ganpatrao Arwade College	National	

	special reference to Goa State Disaster Management Authority	of Commerce, Sangli		
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VIII. PUBLICATIONS:

A. PAPERS PUBLISHED:

Sr. No.	Title of the Paper	Journal / Periodical / Edited Volume	Status (ISBN / ISSN)	Month & Year
1.	Employee Attrition and Retention – A Role of HR Manager, pg no. 35-39	Contemporary Research in India, A Peer-Reviewed Multi-Disciplinary International Journal, Special Issue: December 2014	ISSN 2231-2137	December 2014

IX. EXTENSION SERVICES:

Sr. No.	Type of Service	Duration
1.	NSS Programme Officer	04 years

X. PARTICIPATION IN EXTRA CO-CURRICULAR AND OTHER ACTIVITIES:

Sr. No.	Type of Activity (NSS / NCC / Sports / Others)	Role Played	Duration
1.	NSS		4 years
2.	Art & Culture Association	Member	2 years
3.	Placement Cell	Member	2 years
4.	Research Cell	Member	1 year
5.	Examination	Member	1 year
6.	Time Table	Member	2 years

7.	Website Updating committee	Member	1 year
8.	College Unfair Means	Member	1 year

XI. OTHER CONTRIBUTIONS / ACHIEVEMENTS

Sr. No.	Contributions made
1.	Involved in starting of M.Com course